

Human Relations



Dr. Anthony W. Wade
Director Human
Relations

Education

Colorado State University, PhD
in Organizational Performance
and Change

Webster University, Master's in
Management

Saint Leo University, BA in
Human Resources
Administration

Graduate, Defense Equal
Opportunity Management
Institute

Graduate, Graduate National
Coalition Building Institute's
Leadership Training Institute

Graduate, UNC-Chapel Hill
School of Government's
Municipal and County
Administration Program

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Career Highlights

City of Greensboro

- Interim Director, Parks and Recreation Department, 2009 -present
- Director, Human Relations Department, 2007- present

City of Denver, Co.

- Manager, Employment, Compensation, Equal Opportunity and Community Outreach

New Hanover County, NC

- Director, Human Relations Department

Lowry Air Force Base, Co.

- Director, Equal Opportunity Treatment Human Relations Education Section

Significant Accomplishments

- Administered Equal Opportunity / Human Relations program rated "Best in Air Education and Training Command" and First Runner-Up Air Force worldwide for same award
- Extended departmental enforcement of fair employment and fair housing ordinances from one municipality to all municipalities within New Hanover County
- Created "Partnering with Business" program, which provided educational and training services related to Human Relations Commission's ordinances to businesses and organizations within its jurisdiction

Certifications

- Advanced Practitioner in Mediation (APM), Institute of Advanced Dispute Resolution
- Professional Mediator (PM), Colorado Council of Mediators and Mediation Organizations
- Professional in Human Resources (PHR), Human Resources Certification Institute, Society for Human Resource Management
- Equal Opportunity Advisor, Defense Equal Opportunity Management Institute

Professional Organizations and Memberships

- International Association of Human Rights Agencies, Member / Delegate, 1995-1999, 2007 to present
- National Association of Human Rights Agencies, Member, 1995-1999, 2002 to present, NC State Chapter Vice President, 1998
- National Association of African-Americans in Human Resources, Life Member; Regional Vice President, Board of Directors, 2000-2006

Awards and Honors

- Diversity Recognition Award, Denver Diversity Advisory Committee
- Outstanding Graduate Student of the Year, Webster University
- Resolution of Outstanding Service, New Hanover County Board of Commissioners
- Resolution of Outstanding Service, Wilmington City Council

Civic Involvement

- LEADERSHIP North Carolina, Graduate; Class V Program Chair
- Cape Fear Area United Way, Board of Directors / Recruitment Chair
- Help Our Latin Americans (H.O.L.A.), Board of Directors
- National Coalition Building Institute, Member / Facilitator
- Wilmington Center for Deaf and Hard of Hearing, Executive Board Member
- City of Aurora (CO) Police Chief's Roundtable, Member
- New Hanover County Commission for Women, Board Member

