



OFFICE OF THE CITY MANAGER

October 4, 2016

Mr. Steven Combs, Director  
N.C. Criminal Justice Education & Training Standards Commission  
Criminal Justice Standards Division  
Post Office Drawer 149  
Raleigh, North Carolina 27602

Re: Former Greensboro Police Officer Travis B. Cole

Dear Mr. Combs:

On August 29, 2016, Resource Management Division of the Greensboro Police Department mailed the Affidavit of Separation regarding former Officer Travis B. Cole following his resignation on August 19, 2016. Since that time, the Greensboro City Council has viewed body worn camera videos of the incident leading to Mr. Cole's resignation. Based on this review, the City Council, on September 26, 2016, passed a Resolution directing me to prepare a letter of complaint against former Officer Cole and deliver this to you. The Resolution specifically requests a hearing before the Criminal Justice Standards Division "to seek a ruling suspending indefinitely the certification of Travis B. Cole so that he will not be eligible to serve as a law enforcement officer in the future."

I enclose a copy of the Resolution. Pursuant to this Resolution, I ask for a hearing for the purpose of a ruling from the Commission regarding the suspension of the certification of Travis B. Cole.

The pertinent video of this incident may be viewed on our website at <https://www.youtube.com/watch?v=YjRGj2aWKdo&feature=youtu.be>. We can make our written files also available upon request. Please let me know if I can provide additional information to you regarding this matter.

Sincerely,

Jim Westmoreland, PE  
City Manager

Enclosure

DD 16-820  
322-16

## RESOLUTION

WHEREAS, Greensboro Police Department Officer Travis B. Cole arrested Dejuan Youse on June 17, 2016, and his actions were found to have violated Greensboro Police Department directives DD 1.5.13 (A) Use of Force, DD 1.5.1 (A1) Courtesy Towards the Public, DD 1.5.34 (A) Arrest, Search, and Seizure, and DD 1.5.4 (B) Compliance to Laws and Regulations; and

WHEREAS, all charges filed against Mr. Youse related to the incident were dismissed by the District Attorney's Office; and

WHEREAS, on August 10, 2016, Officer Cole was placed on Administrative Leave with Pay pending the outcome of both an internal and criminal investigation of the Use of Force involving Mr. Youse and Officer Cole subsequently resigned from the Department on August 19, 2016; and

WHEREAS, the criminal investigative file regarding this matter was presented to the Guilford County District Attorney, who rendered the opinion that criminal charges would not be appropriate; and

WHEREAS, on September 20, 2016, City Council viewed footage of the incident in closed session, and the City Manager with concurrence of City Council determined that release of all body worn camera recordings depicting former Officer Cole's interaction with Dejuan Youse on June 17, 2016, and all disciplinary actions and personnel actions related to GPD's interaction with Dejuan Youse, is essential to maintain public confidence; and

WHEREAS, Chief of Police Wayne Scott was directed to prepare and disseminate on Monday, September 26, 2016, at 1:00 p.m., a press briefing to disclose the body worn camera recordings, and related necessary information, of former Officer Cole's interaction with Dejuan Youse on June 17, 2016; and

WHEREAS, pursuant to the Body Worn Camera Policy of the City of Greensboro, Dejuan Youse and his mother reviewed the same footage viewed by City Council on September 20<sup>th</sup> and which was presented today; and

WHEREAS, City Council is deeply concerned about the prosecutorial opinion rendered in this case; and

WHEREAS, City Council believes that the law enforcement certification of former Officer Cole should be revoked;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

1. That the Manager prepare a letter of complaint against former Officer Cole and this complaint shall be delivered to the Criminal Justice Education and Training Standards Commission with a request for a hearing before the Criminal Justice Standards Division to

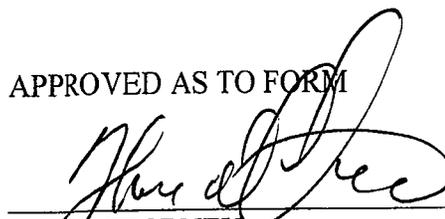
seek a ruling suspending indefinitely the certification of Travis B. Cole so that he will not be eligible to serve as a law enforcement officer in the future.

2. That the Greensboro Police Department request the Guilford County District Attorney review this incident again to ensure the entire investigative file is duly considered.

THE FOREGOING RESOLUTION WAS ADOPTED  
BY THE CITY COUNCIL OF THE CITY OF  
GREENSBORO ON THE 26TH DAY  
OF SEPTEMBER, 2016.

  
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CITY CLERK

APPROVED AS TO FORM

  
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CITY ATTORNEY