

City of Greensboro
FY 2019-2020 Executive and General Salary Structures
Effective September 01, 2019 through August 31, 2020

| Grade | Salary Structure | Range Minimum | Green Zone Min | Control Point | Green Zone Max | Range Maximum | Control Point Progression |
|--------------|-------------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|----------------------------------|
| X06 | Executive | 157,471 | 188,965 | 209,961 | 230,957 | 262,451 | 20% |
| X05 | Executive | 131,226 | 157,471 | 174,967 | 192,464 | 218,709 | 11% |
| X04 | Executive | 118,221 | 141,865 | 157,628 | 173,391 | 197,035 | 10% |
| X03 | Executive | 107,474 | 128,969 | 143,298 | 157,628 | 179,123 | 9% |
| X02 | Executive | 98,600 | 118,320 | 131,466 | 144,613 | 164,333 | 9% |
| X01 | Executive | 90,459 | 108,550 | 120,611 | 132,673 | 150,764 | |
| | | | | | | | |
| G25 | General | 99,696 | 119,635 | 132,927 | 146,220 | 166,159 | 9% |
| G24 | General | 91,464 | 109,757 | 121,952 | 134,147 | 152,440 | 9% |
| G23 | General | 83,912 | 100,694 | 111,882 | 123,071 | 139,853 | 9% |
| G22 | General | 76,983 | 92,380 | 102,644 | 112,909 | 128,306 | 9% |
| G21 | General | 70,627 | 84,752 | 94,169 | 103,586 | 117,711 | 8% |
| G20 | General | 65,395 | 78,474 | 87,194 | 95,913 | 108,992 | 8% |
| G19 | General | 60,551 | 72,661 | 80,735 | 88,808 | 100,919 | 8% |
| G18 | General | 56,066 | 67,279 | 74,755 | 82,230 | 93,443 | 8% |
| G17 | General | 51,913 | 62,295 | 69,217 | 76,139 | 86,521 | 8% |
| G16 | General | 48,067 | 57,681 | 64,090 | 70,499 | 80,112 | 8% |
| G15 | General | 44,507 | 53,408 | 59,343 | 65,277 | 74,178 | 8% |
| G14 | General | 41,210 | 49,452 | 54,947 | 60,441 | 68,684 | 7% |
| G13 | General | 38,514 | 46,217 | 51,352 | 56,487 | 64,190 | 7% |
| G12 | General | 35,995 | 43,193 | 47,993 | 52,792 | 59,991 | 7% |
| G11 | General | 33,640 | 40,368 | 44,853 | 49,338 | 56,066 | 7% |
| G10 | General | 31,439 | 37,727 | 41,919 | 46,111 | 52,398 | 7% |
| G09 | General | 31,200 | 35,259 | 39,176 | 43,094 | 48,970 | 7% |
| G08 | General | 31,200 | 32,952 | 36,613 | 40,275 | 45,767 | 7% |
| G07 | General | 31,200 | 31,200 | 34,218 | 37,640 | 41,062 | 6% |
| G06 | General | 31,200 | 31,200 | 32,281 | 35,509 | 38,737 | 6% |

As an at-will employee, there is no guarantee of salary increases. All increases are subject to change at any time at the sole discretion of the City Manager and/or City Council, or as City compensation policies, programs, or practices are introduced, amended, or eliminated.

NOTE: Effective November 16, 2018, per Greensboro City Council FY 2018-19 adopted budget, new minimum annual salary for full time benefited employees is \$31,200 (annualized) regardless of pay grade.