

City of Greensboro
FY 2020-2021 Executive and General Salary Structures
Effective September 01, 2020 through August 31, 2021

Grade	Salary Structure	Range Minimum	Green Zone Min	Control Point	Green Zone Max	Range Maximum	Control Point Progression
X06	Executive	160,621	192,745	214,161	235,577	267,701	20%
X05	Executive	133,850	160,621	178,467	196,314	223,084	11%
X04	Executive	120,586	144,703	160,781	176,859	200,977	10%
X03	Executive	109,624	131,548	146,165	160,781	182,706	9%
X02	Executive	100,572	120,687	134,096	147,506	167,620	9%
X01	Executive	92,268	110,722	123,024	135,326	153,780	
 							
G25	General	101,689	122,027	135,586	149,144	169,482	9%
G24	General	93,293	111,951	124,391	136,830	155,488	9%
G23	General	85,590	102,708	114,120	125,532	142,650	9%
G22	General	78,523	94,227	104,697	115,167	130,871	9%
G21	General	72,039	86,447	96,052	105,658	120,065	8%
G20	General	66,703	80,044	88,937	97,831	111,172	8%
G19	General	61,762	74,114	82,349	90,584	102,937	8%
G18	General	57,187	68,624	76,249	83,874	95,312	8%
G17	General	52,951	63,541	70,601	77,661	88,252	8%
G16	General	49,029	58,834	65,372	71,909	81,714	8%
G15	General	45,397	54,476	60,529	66,582	75,662	8%
G14	General	42,034	50,441	56,046	61,650	70,057	7%
G13	General	39,284	47,141	52,379	57,617	65,474	7%
G12	General	36,714	44,057	48,952	53,848	61,191	7%
G11	General	34,312	41,175	45,750	50,325	57,187	7%
G10	General	32,068	38,481	42,757	47,033	53,446	7%
G09	General	31,200	35,964	39,960	43,956	49,950	7%
G08	General	31,200	33,611	37,346	41,080	46,682	7%
G07	General	31,200	31,412	34,902	38,393	41,883	6%
G06	General	31,200	31,200	32,927	36,219	39,512	6%

As an at-will employee, there is no guarantee of salary increases. All increases are subject to change at any time at the sole discretion of the City Manager and/or City Council, or as City compensation polices, programs, or practices are introduced, amended, or eliminated.

NOTE: Effective November 16, 2018, per Greensboro City Council FY 2018-19 adopted budget, new minimum annual salary for full time benefited employees is \$31,200 (annualized) regardless of pay grade.