



Meeting Minutes
December 22, 2015

The Commission on the Status of Women (CSW) convened for its regular monthly meeting at 6:09 p.m. on the above date in the Board Room at the Greensboro Cultural Center, with **Chair Deborah Goddard** presiding.

Present: Chair Deborah Goddard; Vice Chair Madison Lowe; *Commissioners:* Burkart; Yongue; Henry; Jimerson

Human Relations Department Staff: Allen Hunt, Supervisor; Jodie Stanley, Education & Outreach Coordinator

Excused Absences: *Commissioners:* Viola Fuller

Absent: *Commissioners:* Sade Nicholson

I. Call to Order

Chair Goddard called the meeting to order at 6:05pm.

II. Moment of Silent Meditation

Chair Goddard called for a moment of silent meditation

III. Recognition of Visitors and Presentations

Chair Goddard recognized visitors from the American Association of University Women and asked them to introduce their organization. AAUW representatives stated that AAUW empowers women as individuals and as a community and works as a national grassroots organization with local chapters to improve the lives of women and their families. AAUW programs include: research in gender equity issues, campus leadership, STEM education programming, public policy advocacy, education funding and case support to challenge sex discrimination in higher education and the workplace. AAUW was described as a portal for innovative gender specific programming. **Commissioner Henry** asked who AAUW gets the word out about their organization. AAUW representatives advised that AAUW uses advertisement services, social media and peer to peer recruitment. Commissioner Henry highlighted the “Top Teens” program and related it to AAUW’s focus on equitable programming. AAUW representatives advised that AAUW program participants are immersed in continual feedback to gauge and encourage sustainable interest in the program they participate in and parents of participants have a program track that helps them manage their child’s college and or technical education career. Commissioner Henry expressed interest in more connection with AAUW. AAUW encouraged CSW members to attend a luncheon on January 9th to familiarize them more intimately with AAUW. Chair Goddard thanked AAUW representatives for sharing and educating CSW on AAUW. Commissioner Yongue commented on potential collaborative opportunities between CSW and AAUW.

IV. Committee Reports

Chair Goddard welcomed committee reports to be presented. Chair Goddard proceeded to thank everyone for their support and invited all CSW members to attend Executive Meetings as they are able to attend. Chair Goddard emphasized the importance and value of submitting committee reports and community engagement reports each month. She also commented on outreach and collaboration with the Human Relations Commission Chair.

Education Committee

No report.

Health Committee

No report.

Equality Committee (vacant)

No report.

Vice Chair Lowe appointed to Chair.

Domestic Violence Committee

Commissioner Burkart commented that she is looking into developing a meeting schedule for the Committee.

Services to the Aging

Commissioner Henry advised on potential changes to the 50+ Forum event; possibly moving the event up one month to June starting 2016. Additional enhancements may include: information for child caregivers of aging parents.

Women Leading Through Service Committee

Chair Goddard advised that she will be focusing on development of her core team to support women in leadership positions in both private and civic sectors, which would impact economic development. Chair Goddard advised that **Commissioner Jimerson** has already agreed to serve on this committee and meetings are scheduled for the second Wednesday of each month from 6-7pm at the Benjamin Library.

V. Staff Report

Allen Hunt encouraged the Commissioners to recruit community stakeholder volunteers to serve on the various committees. **Allen Hunt** commented on possibility of reviving the Student Human Relations Commission in partnership with Guilford County Schools. **Allen Hunt** advised on options for the approval of an updated CSW Orientation Manual.

Jodie Stanley commented on the use of social media marketing to build awareness for the Commission. **Jodie Stanley** also shared about the potential of developing a news letter for the Commission, Commissioner bios for new commissioners to be shared on social media. **Jodie Stanley** highlighted the Human Relations Department's fair housing series, featuring fair housing and the immigrant and refugee community in Greensboro and a Mental Health awareness series sponsored by the Human Services Committee of the Human Relations Commission for 2016.

Vice Chair Lowe contributed that there is a need for mentors for teenage girls and that the Student Human Relations Commission could be a party to fulfilling this need in the community.

VI. Announcements

No announcements other than comments and encouragement to attend and support the Martin Luther King Breakfast.

VII. Approval of Minutes

Motion to approve September 2015 Minutes

Motion 1st: **Commissioner Burkart**

Motion 2nd: **Vice Chair Lowe**

Unanimous approval

Motion to approve October 2015 Minutes

***with amendments from Commissioner Yongue**

Motion 1st: **Commissioner Jimerson**

Motion 2nd: **Commissioner Yongue**

Unanimous approval

VIII. Adjournment (approximately 7:35pm)

Motion to adjourn

Motion 1st: **Commissioner Burkart**

Motion 2nd: **Commissioner Jimerson**

Unanimous approval