



Jamiah Waterman

Director, Human Resources

Juris Doctor, Duke University School of Law

BA, Howard University

Contact Info:

One Governmental Plaza, PO Box 3136, Greensboro, NC 27402-3136

Phone: 336-373-4629

E-mail: jamiah.waterman@greensboro-nc.gov

Career Highlights

City of Greensboro

- Director, Human Resources, 2018 to present
- Interim Director, Human Resources, February to June 2018
- Senior Human Resources Manager, October 2014 to June 2018
- Interim Administrative & Client Services Manager, October 2013 to September 2014
- Interim City Attorney, February to June 2012
- Human Resources Attorney, July 2011 to September 2014
- Acting Chief Deputy City Attorney, September 2010 to January 2011
- Associate General Counsel, July 2007 to June 2011

Legal Aid of North Carolina Inc.

- Staff Attorney, 2004-07

Significant Accomplishments

- GSOCARES, anonymous and confidential mechanism for reporting ethical violations
- Municipal Equality Index, highest score in NC, SC and TN for three consecutive years
- Promoted equity by removing criminal and salary histories from application
- Pursued internal recruiting strategy to remedy underutilization in public safety positions
- Received recognition from NC Breast Feeding Coalition for inclusive environment
- Implemented engagement conversation strategy to retain high potential employees
- Designed development opportunity for employees to learn more about municipal operations and to explore internal career opportunities

Licenses & Certifications

- North Carolina State Bar
- Senior Professional in Human Resources (SPHR)
- Senior Certified Professional (SHRM-SCP)
- Senior Certified Professional (IPMA-SCP)
- LGFCU Leadership for Results Fellow, UNC School of Government
- Effective Supervisory Management Program, UNC School of Government