



# GREENSBORO PARKS & RECREATION

Counselor in Training Program Guide  
Summer 2019

## COUNSELOR IN TRAINING PROGRAM 2019

### **Prospective Counselor in Training Participants,**

We are so excited that you are considering applying for the Counselor in Training (CIT) program with Greensboro Parks and Recreation. We are looking for teens who have a passion for working with children, are creative, and want to be active and engaged when they are volunteering. We offer opportunities at nine recreation centers and the Greensboro Sportsplex, all of which offer unique opportunities to be part of our team.

As a CIT, we have high expectations from you. We expect CITs to actively engage with our campers and staff, help implement activities and games, and take initiative to make our camps better. In return, we will provide you with an amazing opportunity to develop your leadership and teamwork skills that will help you in school and in life, as well as skills that will help you get a job, hopefully with us as a camp counselor when you graduate high school.

Please make sure that you have an email address that you check often, as we may be sending information to you throughout the summer.

We are looking forward to a great summer and hope that you will be a part of it. If you have any questions, please don't hesitate to email us.

### **Parents and Guardians,**

We look at the CIT program as a career development opportunity for teens and because of that, we ask that you allow them to take the lead in this process. They will need your assistance in the on-line registration process/payment process, but please after that, allow them to be the one to contact us with questions, set up their phone interview, respond with t-shirt sizes, etc. While we understand that you are only trying to be helpful as many of them are super busy, how they interact with us in the application process is an indicator of how they will handle this opportunity and engage with our campers and staff and therefore be successful in the program.

Sincerely,

**Alex Zaleski**, Volunteer Coordinator  
Parks & Recreation Department  
City of Greensboro  
1001 Fourth St. Greensboro, NC 27405  
Office: 336-373-7507  
[www.GSOParksandRec.com](http://www.GSOParksandRec.com)



## FREQUENTLY ASKED QUESTIONS

### **How do I pick the location I should apply for?**

While we understand that you may want to be with your friends, you need to select a camp location that works for you and your family who will be providing you transportation. The All-Star Sport Camp at the Greensboro Sportsplex is "all sports, all the time", so if you do NOT like sports and aren't sure what the difference is between a soccer goal and a basketball goal, then this is not the camp for you.

### **How old do you have to be to apply?**

CITs must be fifteen by June 1, 2018 in order to apply. We are seeking CITs that are mature and dependable and can be self-starters.

### **Am I guaranteed a spot as a CIT when I enroll in webtrac/online by selecting my location and paying the program fee?**

No. However, we do make every effort to accept as many CITs as possible that meet our application requirements and show a true desire to be a CIT. When selecting your location on-line, you will be asked to answer a few questions that will let us know your interest in volunteering as a CIT. Those questions and how you respond during the mandatory phone interview will determine your acceptance. Please note though, attendance at the training prior to camp is mandatory and failure to do so will result in removal from the program with no refund. Please check the training dates on page 5 to make sure you can attend before you apply.

### **What does the \$80 fee cover?**

The \$80 covers the cost of 3 shirts, entrance into field trips, training materials, food, and other administrative costs. Payment is due at the time of online registration. Fee assistance is available upon request but must be done **before** registration.

### **What happens after I register on webtrac/online?**

After you select your location, pay the \$80 fee and answer the interest questions, our staff will receive an email stating that you have applied for the CIT program. After the application deadline, an email from our staff will be sent to you with information on how to select a time for your mandatory phone interview. Failure to select a time will result in your removal from the program with no refund. Once you complete the phone interview, we will send you an acceptance packet with all the forms that you and your parent/guardian need to fill out and bring with you to training.

### **Can I get service learning credit for school?**

Yes, but you have to be involved in the process. You have to track your hours (sign-in/out) every day at your location and keep track of them. We will keep record of them, but will rely on you to verify them when requested. At the end of the summer, we will send you an email with your total number of hours that we will approve in your school's system. If you use x2Vol, please enter [Alexandra.zaleski@greensboro-nc.gov](mailto:Alexandra.zaleski@greensboro-nc.gov) as the contact email.



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## **What will I do all day?**

There is nothing typical about a day at camp! Every day provides new challenges, exciting activities and opportunities to connect with our campers. Building a personal connection to campers, while also maintaining boundaries is a huge part of your role. Some of the things CITs are asked to do is set up and clean-up activities, read and do small group activities, play games, supervise campers while on the playground, attend field trips, sing silly songs while waiting in line at the water fountain and create fun handshakes with the campers. CITs will also help serve breakfast and lunch and pitch in wherever is needed. While we strongly encourage CITs to be present with our campers, we are also adamant that CITs are never to be left alone with campers, not only for their safety, but for yours.

## **Can I have my cell phone with me during the day?**

Yes and no. We certainly understand the importance of cell phones, but when you are actively engaging and supervising our campers, you may not use or even check your phones. They must be put away except during your lunch or break time. The same rule applies to our staff.

## **What time do I need to be there?**

Our Recreation Center camps start at 7:30am and end at 6:00pm Monday – Friday, with the exception of being closed on the 4<sup>th</sup> of July. We ask that CITs arrive no later than 8:30am and stay until at least 4:30pm, to allow time to return from field trips and help wrap up the day. It is best to have a consistent schedule so that our camp staff know when to expect you. All-Star Sports Camp at the Greensboro Sportsplex runs from 8 am-5:30 pm. Camp Joy runs from 9 am-3 pm.

## **Can I stay the entire summer at a location?**

Please only sign up for one session.

## REQUIREMENTS FOR CITs

CITs must be 15  
by June 1st

Select your  
location online  
and pay the \$80  
fee

Participate in a  
mandatory phone  
interview

Fill out required  
forms and attend  
mandatory  
training



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## IMPORTANT DATES

DATE/TIME	ACTIVITY	NOTES
March 1	CIT registration is open online	If online registration is not an option, contact our offices at 336-373-7507
May 1	CIT registration closes Session 1	Late registration will not be accepted
May 1-May 22	CIT phone interviews (Session 1 & 2)	Phone interviews are required and times will vary. Greensboro Parks and Recreation Staff will provide evening and weekend options.
May 23	Session 1 CITs will be notified of acceptance	An acceptance packet will be mailed to the CIT
June 1	CIT registration closes Session 2	Late registration will not be accepted
June 1-June 20	CIT phone interviews (Session 2 only)	Phone interviews are required and times will vary. Greensboro Parks and Recreation Staff will provide evening and weekend options.
June 21	Session 2 CITs will be notified of acceptance	An acceptance packet will be mailed to the CIT
June 17	Summer Camp starts for ALL camps	
July 1-July 5	No camp for CITs at Sportsplex	
July 4	All camps closed	
July 5	Session 1 at Camp Joy ends	
July 12	Session 1 at Recreation Centers ends	
July 15	Session 2 at Camp Joy starts	
July 19	Session 1 at Sportsplex ends	
July 22	Session 2 at Recreation Centers and Sportsplex starts	
August 2	Session 2 at Camp Joy ends	
August 17	Session 2 at Recreation Centers and Sportsplex ends	

*\*Unfortunately, we can't train CITs individually. If you can't attend the mandatory training for your session, then please do not enroll in the program.*