



Meeting Minutes

October 23, 2018

The Commission on the Status of Women (CSW) convened for its regular monthly meeting at 6:00 p.m. on the above date in Room 101H at the Greensboro Cultural Arts Center, with Chair Deborah Goddard presiding.

Present: Chair Goddard, Commissioners: Morant, Lucas-Patrick, Sevier, Walston, Dorley, Bullock, Cutler

Absent:

Council Liaison: Marikay Abuzuaiter

HRC Liaison: n/a

Human Relations Department Staff: Love Crossling, Mica Bailey

Visitors: Janiah Harris, Sarah Duloch, Alston, Amanda, Asia Chandler, Amanda Webb, Carina Goodsman, Destiny

I. Call to Order

Chair Goddard called the meeting to order at 6:00 pm.

II. Moment of Silent Meditation

Chair Goddard called for a moment of silent meditation.

III. Introduction of Visitors and Speakers: see above

Chair Goddard introduces the floor to visitors. Various students from UNCG with required program credits state their attendance.

V. Chair Report

Chair Goddard asks what is needed for submitting programs. Crossling states that submitting dates is what is needed to allow for HRD to not have conflicting programs among HRC and IAC. The week at minimum is asked to be determined so that HRD can fully support programming across the board.

Chair Goddard states that when dates were submitted they did try to spread programming out over the course of January through October. Crossling comments that if a week or a date in the month itself could be determined as programming could fall within the same week as well as other major events such as Fair housing luncheon and more. It is confirmed by Chair Goddard that dates have been clarified. Chair asks if they can know if the dates are permissible so that they can confirm speakers as that may be a conflict. Crossling says they will cross-reference with other programs as soon as they can.

Chair Goddard starts a discussion on media outlets that reach out and their process on not knowing how to follow the process to get to the commission for programming coverage.

#### IV. Committee Reports

##### Domestic Violence Committee:

Commissioner Reeves outlines that the Purple Tree Lighting was awesome and a good turn out with her still receiving feedback. She goes on to thank the Commission for supporting by being present or afar. She mentions an event at the Glenwood recreation center for a domestic violence forum. Chair Goddard states that “Color Reason” formed by a former Commissioner will be hosting that event. Commissioner Reeves went on to acknowledge the opening of the Family Justice Center in Highpoint and its turnout.

##### Education and Equality Committee:

Commissioner Lucas-Patrick updates with planning for next year “Journey to Your Destiny” program. They have to find out with scheduling dates for the program as well as possible partnerships with Tiffany from Degrees Matter and Laura with AAUW to decide if they are able to partner as the event was predicted to be on a future CSW meeting date. Crossling outlines a former CSW meeting that was at the same time as a former meeting and thus with consulting from Chair Goddard it may be possible to have programming in place of an executive meeting. Chair Goddard confirms that if it is in place of an executive meeting it may be possible as it has been done so before.

##### Health and Wellness Committee:

Commissioner Sevier states they had door prizes for those who had attended all three programs which resulted in 15-20 people attending. The last program with Dementia and Memory loss was a success with a good turnout of individuals. Next event is outlined for the end of March or April of 2019.

##### Women Leading Through Service Committee:

Chair Goddard references a phone interview that was held with UNC Chapel Hill research students with a policy research group connected with Women NC tasked to address issues with policy changes. The intent they have is to reach out to multiple organizations and women’s focused agency’s that are interested in research and policy change concerning women. Dates are still being determined as the research group plans on doing the bulk of programming. It is mentioned that HRD may be needed to help promote the event with marketing material. April 15<sup>th</sup> is what is being asked for in light of City council

meeting to follow on the 16<sup>th</sup>. The event may be focused on an audience that is over the age of 40. They are looking to have an event with possible speakers such as Women who are under 40.

Crossling offers CSW to look at cross references between age and women who start their business such as contrasting Jada Drew and Mary Kendrick. Chair Goddard states that it may be good to draw people by having individuals who have not really been heard of as she had not heard of Jada before an event she attended of hers. Chair Goddard references the Ted x Women talk with the goal of it being for them to promote the commission as that is the goal behind the event. She encourages individuals to be a part of the event happening on December 6<sup>th</sup>.

#### Staff Report:

Crossling states that with the holiday coming up and the first two weeks in December she will be out of office and thus it may be good to familiarize her in November via setting up a meeting. She clarifies she will be back in December, but she wants to give people the heads up as holidays are within that timeframe. A discussion is held on retreat planning concerning a two thirds vote that did not take place which generally shapes the date in which they would host the retreat as not all bodies were able to vote. Commissioner Dorley states that some things taking place such as leadership change at IAC and the onboarding of new members at HRC that it may be better to host the retreat when all positions are filled so that they can all work together as a group to address the community. Commissioner Dorley states that there will be some divide on what will be addressed at the retreat as there are some specific things to be discussed among CSW that must be attended to. The retreat date is then tentatively outlined for late January.

Chair Goddard asks who the new IAC chair is and when their meetings will take place so that she can participate. Crossling confirms that IAC is in a rebuilding phase. She alludes that of the ten on the roster three have had a previous term. Crossling states that the two Vice-Chairs have chosen to be Co-chairs to the committee so as to sustain leadership changes that have taken place. Crossling states as to the retreat design they are contemplating how to develop a quarterly curriculum concerning policy, procedure, and process without it consuming the retreat time and that it will be discussed among staff. Chair Goddard states that in the past there had been a joint calendar and it may be helpful to have that once again. Crossling agrees and mentions that there are new policies that have rolled out and thus the Commission will be informed of it at the retreat so that it does correlate well with meetings they have within the next year.

Review of minutes takes place.

#### VI. Approval of Minutes

##### Motion to Approve the September Minutes

Motion 1<sup>st</sup>: Commissioner Cutler

Motion 2<sup>nd</sup>: Commissioner Morant

Unanimous approval

VII. Announcements

Commissioner Sevier presents an item on AARP. She states Guilford County had signed on for AARP to become an age aware community. AARP is as an organization advocating for people aged 50 years and older. AARP began to look into aging due to the World Health Organization conducting a study of 40 cities around the world looking into whole generations across the world where people began to live longer. AARP absorbed their study and stated they wanted to make it a mission for people to have livable community initiatives with Guilford and Forsyth county signing on among the many. There was a grant given so that they would be able to benchmark themselves (AARP) through the use of a survey by which grant funding is to be used by the end of the year.

Commissioner Sevier states that November 1<sup>st</sup> it will be administered into the community with the goal to know how communities are livable. They will be administering a survey via email with instructions. They are in need of 500 feedback forms at minimum. The information will be shared among the community to do this survey. They are looking at how Guilford county, Jamestown, and other municipalities respond to the survey. The survey will offer topics on affordability of homes, food security, transportation and more. They are looking to various spaces to post the information. The questionnaire was looked at by the group so as to make sure much of the data is addressed for people’s needs. Commissioner Sevier states that any adult can take the survey with it being 18-20 minutes long and that she will send an email blast with it possibly rolling out at the end of October to report by December and receive feedback by January.

Community Announcements:

Commissioner Cutler encourages individuals to vote and voice their beliefs. Council woman Abuzuaiter acknowledges the opening in highpoint for the Family Justice Center as she did attend as well and outlines Plan It GSO concerning future events around ideas for where the City is headed in Greensboro. Chair Goddard states they do have a representative for Plan it GSO.

Crossling states that two weeks ago in Fayetteville NC Brianna Brown was shot and killed by her 21 year old boyfriend and encourages them to take part in teen domestic violence advocacy as it is something to be aware of and a short discussion follows. Chair Goddard references to Commissioner Reeves about future programming concerning this type of advocacy.

VIII. Adjournment

Motion to Adjourn the Meeting

Motion 1<sup>st</sup>: Commissioner Cutler

Motion 2<sup>nd</sup>: Commissioner Lucas-Patrick

Unanimous Approval

Chair Goddard adjourned the meeting at 6:52 pm.

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Chairperson  
COMMISSION ON THE STATUS OF WOMEN

Approved: \_\_\_\_\_  
Date