
COUNCIL SIGNATURE

RESOLUTION TO ADOPT THE CITY OF GREENSBORO
2026 ENGAGEMENT CALENDAR

WHEREAS, the creation of our annual Engagement Calendar is an integral part of the National Equal Employment Opportunity and Civil Rights Program;

WHEREAS, the purpose of our Engagement Calendar is to create an awareness of months, weeks, and days for groups, ethnicities, and cultures to celebrate. These awareness months and days are intended to help raise awareness and understanding for the groups, cultures or causes in an effort promote belonging;

WHEREAS, as an organization, the City of Greensboro stands in solidarity with communities around the world combating injustice, and inequality. The City is committed to the create a sense of belonging in our workplace and community;

WHEREAS, we will be part of the solution by addressing the inequities that exist and by recognizing events on this calendar. The City will leverage the knowledge and expertise of staff to develop concrete ways to create equity in our community;

WHEREAS, The City of Greensboro wants to make official its annual recognition of nationally recognized heritage events and celebrations such as:

2026 ENGAGEMENT CALENDAR

January

National Day of Service

The Martin Luther King, Jr. holiday on **January 19, 2026**, marks the 29th anniversary of the day of service that celebrates the Civil Rights leader's life and legacy. Observed each year on the third Monday in January as "a day on, not a day off," MLK Day is the only federal holiday designated as a national day of service to encourage all Americans to volunteer to improve their communities.

February

African American/Black History Month

African American/Black History Month was established to recognize the contributions of African Americans and foster a better understanding of the African American experience. The week-long event officially became Black History Month in 1976 when U.S. president Gerald Ford extended the recognition to "honor the too-often neglected accomplishments of Black Americans in every area of endeavor throughout our history." Black History Month has been celebrated in the United States every February since.

Lunar New Year

The Lunar New Year is on **Tuesday, February 17th**. Billions around the globe celebrate this event, observed by many countries, including China, Malaysia, and Vietnam. One community in particular that celebrates this event is the Montagnards. Greensboro holds the largest population

of Montagnards outside of Southeast Asia. This holiday marks the beginning of the New Year based on the lunar calendar.

National Caregivers Day

National Caregivers Day is celebrated annually on the third Friday in February. This year, it falls on February 20, 2026, to honor those who endlessly give their own time and energy to help our loved ones live better lives. It especially applies to those caregivers who help our elderly friends, family, and neighbors who require long-term care, home health, and hospice. This is the perfect time to show your appreciation to ALL caregivers – professional or unpaid. They assist some of America's most vulnerable citizens, making a big difference in the lives of others.

March

National Women's History Month

The month recognizes the important contributions made by women through programs in schools, workplaces, and communities. Women's History Month started as Women's History Week in 1978. In 1987, Congress was petitioned to expand the week to an entire month.

International Women's Day

March 8, 2025, is International Women's Day. This is the day that we celebrate the various achievements of women, including social, economic, cultural, political, and more.

National Employee Appreciation Day

National Employee Appreciation Day on the first Friday in March (**March 7, 2026**) each year focuses attention on employees in all industries. Employers across the country in business and organizations plan employee recognition and celebrations. Employee achievement and contributions are acknowledged and honored during this time.

April

Sunflower Month for Hidden Disabilities

This month is a time to celebrate and raise awareness about hidden disabilities. The sunflower is a globally recognized symbol for those with hidden/non-visible disabilities. This month encompasses the entire spectrum: those with vision or hearing impairments, mental health conditions or impairments, those with chronic pain, and so much more. Be on the lookout for those wearing sunflowers this month, and wear one yourself to show solidarity.

Cambodian Heritage Month

Celebrate Cambodian Heritage Month this April! Coinciding with the Cambodian New Year, take this month to learn all about Cambodian heritage and culture. This month was first established in Long Beach, California, where they have a designated Cambodia Town, which is home to the largest amount of Cambodians outside of Southeast Asia. Many festivals have developed in coalition with Cambodia Town like the annual Cambodian Town Cultural Festival, attended by thousands every year since 2009. One way to celebrate is with river culture. People around the world celebrate with boat races, local food fairs, concerts and more. Help preserve Cambodian art and culture in the United States by celebrating Cambodian Heritage Month this year!

Take Our Children to Work Day

"Take Our Children to Work Day" is recognized federally as Take Our Sons and Daughters to Work Day on the fourth Thursday in April each year (**April 23, 2026**). This annual event is an

educational program in the United States and Canada where parents and other adults can take children to work with them for a day. It is the successor to Take Our Daughters to Work Day, which, in 2003, was expanded to include boys. Most companies allowed both girls and boys to participate since the beginning, renaming the day “Take Our Children to Work Day”.

May

Asian/Pacific American Heritage Month

Asian/Pacific American Heritage observation originally began as Asian/Pacific Heritage week on July 10, 1978. In 1992, legislation was developed designating May as Asian/Pacific American Heritage Month. This month celebrates the collective achievements of the many different communities of Asian/Pacific descent. The term Asian/Pacific American includes many ethnic groups with diverse cultures including to Hawaiian, Thai, Indian, Vietnamese and so many more.

Jewish American Heritage Month

Jewish American Heritage Month is a month to celebrate the contributions Jewish Americans have made to America since they first arrived in New Amsterdam in 1654. The month of May marks this very arrival, first proclaimed in 2006 by President George W. Bush.

Older Americans Month

Older Americans Month was established by a presidential proclamation to honor the contributions of older Americans to society. Older Americans Month is a time to celebrate and reflect on the unique contributions of older Americans in our society.

National Military Appreciation Month

National Military Appreciation Month honors past and present military members and their families. Serving as a proud reminder of all the contributions made those that served (past and present) but also to acknowledge all the sacrifices of their loved ones.

June

Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual

(LGBTQIA+) History Month Lesbian, Gay, Bisexual, Transgender and Questioning Americans who identify as part of the LGBTQIA+ community have made important and lasting contributions to our nation in every field of endeavor. LGBTQIA+ History Month is a month-long annual observance celebrating the history of gay rights and related civil rights movements.

Juneteenth Celebration

Juneteenth is the oldest nationally recognized commemoration of the end of slavery in the United States. It marks June 19, 1865, the day Union soldiers led by Major General Gordon Granger arrived in Galveston, Texas, to announce the end of the Civil War and deliver General Order No. 3, which enforced the Emancipation Proclamation and declared freedom for the last enslaved African Americans in the Confederacy.

Caribbean American Heritage Month

This month of celebration was established to recognize the historic relationship between the people of the Caribbean and the people of the United States. It recognizes the many contributions Caribbean immigrants and their descendants have made to the well-being of America.

July

National Disability Independence Day

National Disability Independence Day is celebrated on **July 26th** to honor the anniversary of when the ADA Act was passed (July 26, 1990). The Americans with Disabilities Act was passed by Congress as the nation's first comprehensive law that prohibits discrimination and guarantees that people with disabilities have the same opportunities as everyone else. There are millions of Americans with disabilities; this marks the continuous efforts to protect and better serve our disabled populations.

August

Women's Equality Day

Women's Equality Day commemorates the passage of the 19th Amendment to the U.S. Constitution, granting women the right to vote. This day commemorates the certification of the 19th Amendment ratified in 1920 to the U.S. Constitution officially and finally gives women more freedom through the right to vote. Congresswoman Bella Abzug first introduced a proclamation for Women's Equality Day in 1971. Since that time, every president has published a proclamation recognizing **August 26th** as Women's Equality Day.

September / October

Hispanic Heritage Month

The first Hispanic Heritage Week was approved on September 15, 1968. In 1988, the celebration was expanded to a month from September 15 to October 15. This month gives people the opportunity to plan and participate in ceremonies and activities of the many diverse cultures within the Hispanic community, including recognizing all of their contributions.

Greensboro Pride

Greensboro Pride is an opportunity to celebrate the many ties that the LGBTQIA+ community and their Allies have with people, organizations, businesses and groups have to. Each year pride events are held nationwide in cities, large and small. For some Americans, it is the only occasion where they can be out and proud in their community.

October

National Disability Employment Awareness Month

National Disability Employment Awareness Month was formally known as National Employ the Handicapped Week. In 2003, the observance was changed to National Disability Employment Awareness Month. During this month, we recognize the many contributions citizens with disabilities make to our society, and we reaffirm our commitment to helping them achieve their full inclusion in our workforce.

Indigenous Peoples' Day

Indigenous Peoples' Day is a holiday that celebrates and honors Indigenous peoples'. Commemorating their histories and cultures. This day is celebrated across the United States on the

second Monday in October. Indigenous Peoples' Day is Monday, **October 12, 2026**.

World Mental Health Day

World Mental Health Day is Monday, **October 10, 2026**. This day promotes mental health awareness and education. Advocating against social stigma relating to mental health. Focus on the importance of personal wellness; taking care of one's self is one of the cornerstones to well-being. Recognizing and holding more awareness about all of the necessary and easy ways people can take care of themselves throughout their day and the rest of their life. Take this day, to take care of and celebrate yourself!

November

National American Indian/Native American Heritage Month

National American Indian (or Native American) Month was enacted with a proclamation in 1990. During the month, all Americans are encouraged to participate in programs, ceremonies, and activities that celebrate American Indian and Alaskan Native peoples' important contribution to the United States.

International Men's Day

International Men's Day is when we celebrate positive male role models and raise awareness of men's issues that are often overlooked or actively ignored. International Men's Day is celebrated on **November 19, 2026**.

Transgender Day of Remembrance

Transgender Day of Remembrance is an annual observance on November 20 that honors the memory of the transgender people whose lives were lost in acts of anti-transgender violence. Transgender Day of Remembrance is celebrated on **November 20, 2026**.

December

International Day of Persons with Disabilities

This annual observance, first called the International Day of Disabled Persons, was proclaimed in 1992 by United Nations General Assembly resolution 47/3. It aims to promote the rights and well-being of persons with disabilities in all spheres of society and development. This day is designated to increase awareness of the lives of persons with disabilities in every aspect including political, social, economic, and cultural life. The International Day of Persons with Disabilities is celebrated on **December 3, 2026**.

International Human Rights Day


International Human Rights Day is celebrated annually on **December 10**, marking the anniversary of the assembly's adoption of the Universal Declaration of Human Rights in 1948. For the first time in history, this Declaration universally established fundamental human rights to be protected. A diverse group of representatives from different cultural and legal backgrounds worked together to draft this historical document, inspiring and ensuring that all people worldwide have the right to freedom and equality.

NOW THEREFORE IT BE RESOLVED BY THE CITY COUNCIL OF THE CITY OF GREENSBORO:

That the City of Greensboro 2026 Engagement Calendar is hereby adopted on this the 6th day of January 2026.

THE FOREGOING RESOLUTION WAS ADOPTED
BY THE CITY COUNCIL OF THE CITY OF
GREENSBORO ON THE 6th DAY
OF JANUARY 2026.

APPROVED AS TO FORM



CITY CLERK



CITY ATTORNEY